

Hiring H2A Workers

LaVell Winsor - K-State Farm Analyst
Teri Theodore - USA Farm Labor
Jenn Bebb - Bebb Farms
Paige Taddiken - Dry Creek Agriculture

Requirements of the H2A Program

Teri Theodore
USA Farm Labor

Why H2A on our farms?

H2A Program in Action

Challenges

- Paperwork/Application
 - ◆ Detailed
 - ◆ Tedious
- Government Approval Process
- Audits

Benefits

- Skilled Workers
- Availability
 - ◆ Summer Application = 10 month
 - ◆ Winter Application = 5 month
- Allows for more flexibility
- **Reliable, Dependable, Hardworking Employees**

Placement Process

Questionnaire

→ Answer questions based on your needs and profile of your farm.

Interviews

→ See DETAILED resumes with skill level and personality profiles.

→ Conduct Video Interviews

Candidates

→ You get 100% approval and selection of your candidates

More Information

→ Payroll

- ◆ Wage is set by the Adverse Effect Wage Rate (AEWR)
 - Kansas for 2022 = \$16.47
- ◆ Worker's Compensation Insurance
- ◆ Do NOT pay unemployment or social security

→ Language

- ◆ Long list of approved countries from the State Department

→ Housing

→ Transportation/Vehicle

Questions?

Contact Information

- LaVell Winsor
 - lwinsor@ksu.edu
- Teri Theodore
 - teri@usafarmlabor.com
- Jenn Bebb
 - bebbfarms@yahoo.com
- Paige Taddiken
 - taddiken@twinvalley.net
